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BÉNÉDICTE DORINET  
Outsourced  
secretary general

ALEXIS MARCHAND  
Partner,  
Cornet Vincent Segurel



# PROFESSIONAL DEVELOPMENT For Law Firms

# THE PROFESSIONAL DEVELOPMENT ORGANISATION & PERSONAL SKILLS ASSESSMENT CENTRE OF REFERENCE FOR LAW FIRMS AND THE LEGAL PROFESSIONS

## A VISION

To foster the development of future-oriented law firms made up of socially responsible men and women who embody sustainable and ethical company values in service to the common good.

## A MISSION

To help partners, their associates and staff increase their skills and competencies in the areas of Business, Digital Technologies and Soft Skills so as to add value to their work, improve productivity and give them a competitive advantage in a world undergoing an economic, digital and ecological evolution.

## CERTIFIED EXPERT TRAINERS

**35+ English- and French-speaking** high-level trainers who have been chosen for their specific expertise, their facilitation skills and their knowledge of the unique work environment of the legal and financial professions.

- MANAGEMENT
- BUSINESS DEVELOPMENT
- OFFICE AND DIGITAL
- LANGUAGES FOR LAW
- CAREER MANAGEMENT

## SATISFIED CLIENTS

The recognition of our expertise and our professionalism

**97,6 %** of clients are satisfied\*  
\*Source: Eval&Go 2022

**55 %** of clients are partners and associates

**45 %** of clients are staff members

**450+** law and investment management firms

## TWO GENERATIONS OF COMMITTED DIRECTORS

Jobberwocky is Qualiopi-certified in the areas of professional development and skills assessment

**Qualiopi** processus certifié

RÉPUBLIQUE FRANÇAISE

La certification a été délivrée au titre des catégories d'actions suivantes :  
- Actions de formation  
- Bilans de compétences



As a partner of the government agencies that oversee professional development, our training courses are covered by OPCO, FIF PL and CPF

# WHAT CLIENTS ARE SAYING

'My training in team management allowed me to consolidate my position and to establish a real synergy with my peers on cross-functional projects. In addition, thanks to our work on the DISC assessment and numerous concrete examples, it is now easier for me to more quickly understand complex personalities and adapt my approach accordingly by using good communication skills and applying appropriate management techniques.'

Anne Laure Gonnet - HR Manager  
**Eversheds Sutherland**

'At a certain point in my professional life, I felt the deep need to take a break to decide if I would continue on the path I had chosen or not. Joberwocky's personal and attentive approach allowed me to make a thorough assessment of my skills and competencies that was perfectly adapted to my situation. This allowed me to remove any doubts I had and to refocus on what I wanted to do, on who I am. Thank you again!'

Christine Aubague - Attorney-at-law  
**Cabinet Aubague**

'The training in Office Automation was very interesting and enriching. Thanks to our trainer for his dynamism and his kindness.'

Equipe Assistants juridiques  
**Capstan Avocats**

'I took the 'Mastering HR Management in a Law Firm' training course, which helped me to better understand situations that I encounter on a daily basis. In addition to the valuable advice we received and the HR techniques we learned during this training, the opportunity for participants to share their experience made it even more beneficial. This was facilitated by the small group size and the trainer's attention to participants.'

Claire Mounier - HR and Administrative Assistant  
**Sullivan & Cromwell LLP**

'Joberwocky's training courses are resolutely practical and flexible. Thanks to a tailor-made approach, the courses have met the needs of our firm and were adapted to the individual level of each lawyer, all the while fitting them into a busy and often evolving schedule.'

Pierre-Philippe Boutron-Marmion - Partner  
**Boutron-Marmion & Associés**

'I took the Lawyer-Client Relationship training, which allowed me to adopt a more dynamic and proactive approach to how I handle my cases.'

Alexandre de Louvigny - Partner  
**AVANTY avocats**

'English classes allow me, within my activity in labor law, to improve client email drafting, be more at ease when deciding on fees, and to be more intelligible orally.'

Vincent Marty - Lawyer  
**Hoche Avocats**

## Thank you for your confidence

August & Debouzy, Aramis, Ashurst, Astura, Avanty avocats, Bolze avocats, Bredin Prat, Brown Rudnick, Capstan, Claris Avocats, Clyde & Co, CMS Francis Lefèbvre Avocats, Coblenze, Cornet Vincent Segurel, Curtis Mallet Prevost & Mosle, Darrois Villey Maillot Brochier, Davis Polk, Dentons, DLA Piper, DS Avocats, Eurazeo, Fidal, Fiducial, Frêche & Associés, Fréget Glaser & Associés, Fromont Briens, Foley Hoag, Gide, Ginestié, Hoche, Herbert Smith Freehills, Hogan Lovells, HFW, Jones Day, Kirkland & Ellis, K&L Gates, Kramer Levin, Latham & Watkins, Linklaters, LPA-CGR, Mc Dermott Will & Emery, Nomos, Norton Rose Fulbright, Orrick, Osborne Clarke, Oxynomia, PAI Partners, Plasseraud IP, Racine, Reed Smith, Seban & Associés, Sevestre & Associés, Sofinnova Partners, Squire Patton Boggs, Sullivan & Cromwell, Three Crowns, Vatie, Winston & Strawn....

# FORMATION CONTINUE

## Firm strategy

Business development

Management

Finance and management

Communication

Office Managers and General Secretaries

Soft skills for firm staff members

RSCA - Societal Responsibility of Law Firms

Quality of life at Work

Scan the QR code  
to see our offer



LAWYERS



STAFF

## Legal English

Business English for law firms

12+ languages for business, FLE, Spanish, German...



## Office automation and other digital technology

Collaboration tools and project management

Legal design



# CAREER MANAGEMENT

Our mission is to assist and advise your teams on how best to more clearly define and accomplish their professional goals and to help them come to decisions that make the most sense for them at each stage of their career.

Skills, career and professional retraining assessments

Professional coaching

'Outplacement' workshops

Scan the QR code  
to see our offer  
Career Management



# JOBBERWOCKY'S ADDED VALUE

## SENSE OF SERVICE - EXCELLENCE - PRESENCE

### TAILOR-MADE TRAINING COURSES

#### at your law firm

- Half-day long courses, courses at lunchtime (between 12.00 and 14.30) or at the end of the day (17.00 to 19.30)
- In-person or remote options
- France and Europe

- We assist your HR teams with developing training plans, financing and the day-to-day management of training sessions for your firm

- Fully paperless office

- Your training courses are scheduled according to your availability within 48 hours of your request

### OPERATIONS MANAGEMENT COURSES

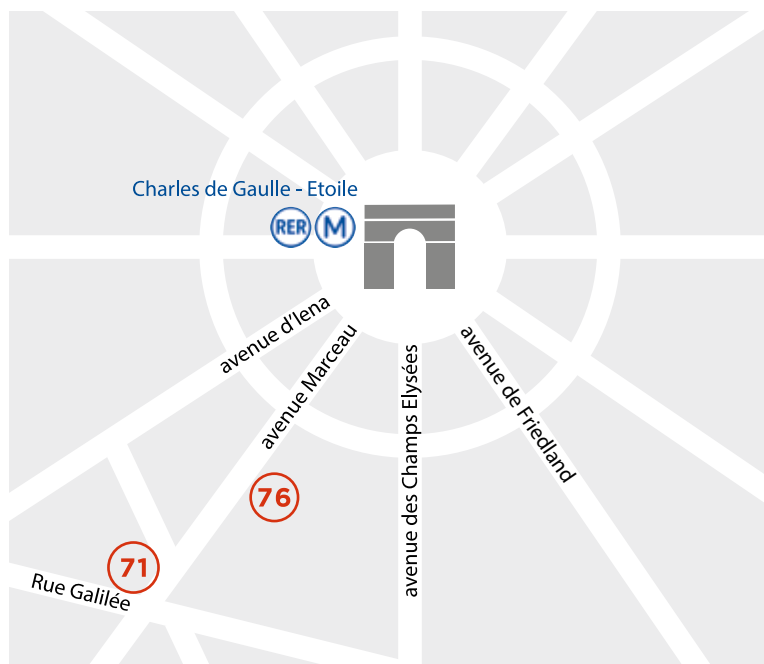
#### based on concrete examples from your work

- A dedicated team of instructors
- Training rooms located at 76 av. Marceau - Paris 8

VISIT  
OUR OFFICE







**JOBERWOCKY**  
**Offices and Training Rooms**  
**76, avenue Marceau**  
**75008 PARIS**

**Registered Office**  
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Find Joberwocky on



Déclaration d'activité enregistrée  
sous le n° 11 75 46828 75  
auprès du Préfet de Région d'Ile de France